



Hi everyone,

**I am the Club's 'Member Protection Information' Officer (MPIO).**

I have completed 'Play by the Rules' MPIO training, and my role is to help make our Club more inclusive, safe, and fair.

MPIO's are an integral part of all levels of Australian sport, especially grassroots sport. The MPIO role is to listen to issues raised by members before triaging and referring them to the right place to find a resolution. The MPIO is responsible for providing information about a person's rights, responsibilities and options to an individual making a complaint, or raising a concern under relevant member protection and child safeguarding policies.

The Sapphire Coast Outrigger Canoe Club (SCOCC) has a zero-tolerance policy for any kind of abuse, bullying, harassment or discrimination. The safety and wellbeing of our members, especially our juniors, is central to our goal of providing an enjoyable and rewarding experience at our Club.

If you see, hear or experience something that doesn't seem OK, please feel free to contact me for a chat so I can listen to and support you.

Regards,

Colin Hawkins

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